

# About the position

The University of Agder, Faculty of Social Sciences, has available a PhD Research Fellow position in political science, affiliated to the Department of Political Science and Management, for a period of three years. The position is located at Campus Kristiansand

The starting date is negotiable with the Faculty.

## Responsibilities

We are searching for candidates in political science, with a particular focus on public policy and administration/public management. We are particularly searching for candidates willing to complete a PhD within one or more of the following themes:

- Collaboration/coordination between organisations
- Reforms/change processes within the public sector
- Leadership in public and hybrid organisations
- Trust and trustrelationships in public governance
- Crisis management and/or organisational resilience.

We particularly welcome projects that aim to compare between the Nordic countries.

The position is financed by the university and will be connected to the department's research group «Governance and Leadership in the Public Sector (GOLEP)».

[More information about the PhD programme.](#)

## Required qualifications

Further provisions relating to the position as PhD Research Fellows can be found in the Regulations Concerning Terms and Conditions of Employment for the post of Post-Doctoral Research Fellow, Research Fellow, Research Assistant and Resident.

The applicants must qualify for admission to the PhD Programme in Social Sciences and must hold a master's degree in political science and/or public policy and administration with an average mark of B or better. Applicants who are in the process of finishing their master's thesis are also welcome to apply for this position. Fluency in English, both written and oral, is a prerequisite. More information here.

## We offer

- Professional development in a large, exciting and socially influential organisation
- A positive, inclusive and diverse working environment
- Modern facilities and a comprehensive set of welfare offers
- Membership of the Norwegian Public Service Pension Fund

More about working at UiA.

The position is remunerated according to the State Salary Scale, salary plan 17.515, code 1017 PhD Research Fellow, NOK 479.600 gross salary per year. A compulsory pension contribution to the Norwegian Public Service Pension Fund is deducted from the pay according to current statutory provisions.

# General information

UiA is an open and inclusive university. We believe that diversity enriches the workplace and makes us better. We, therefore, encourage qualified candidates to apply for the position independent of gender, age, cultural background, disability or an incomplete CV.

The successful applicant will have rights and obligations in accordance with the current regulations for the position, and organisational changes and changes in the duties and responsibilities of the position must be expected. The appointment is made by the University of Agder's Appointments Committee for Teaching and Research Positions.

The hiring process will take place in two steps. On the basis of the application and project sketch (see "Application" below), relevant candidates will be selected. These will be asked to prepare a more detailed presentation of the project, both in writing and orally. With the applicant's permission, UiA will also conduct a reference check before appointment. Read more about the [employment process](#) here.

In accordance with the Freedom of Information Act § 25 (2), applicants may request that they are not identified in the open list of applicants. The University, however, reserves the right to publish the names of applicants. Applicants will be advised of the University's intention to exercise this right.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

## Application

The [application and any necessary information](#) about education and experience (including diplomas and certificates) are to be sent electronically. Use the link "Apply for the position".

The following documentation must be uploaded electronically:

- Certificates with grades
- Master's thesis
- References
- Academic work and R&D projects, as well as a list of these
- Project description with a maximum scope of five pages, including the reference list. The outline should present and discuss possible research questions, theory perspectives, material, a progress plan, and methods within the given framework

The applicant is fully responsible for submitting complete digital documentation before the closing date. All documentation must be available in a Scandinavian language or English.

Application deadline: 15 November 2020.