



# Workshop on “Skill mismatch: measurement issues and consequences on innovative and inclusive societies”

Torino, Italy, June 29th-30th

The Department of Economics and Statistics “Cognetti de Martiis” of the University of Torino and the LABORatorio R. Revelli – Center for Employment Studies, are pleased to announce the workshop on Skill mismatch: measurement issues and consequences for innovative and inclusive societies. The workshop stems from a two-year research project on the relationship between labor market reforms and skills formation and aims at presenting its main results to the scientific community as well as to promote the exchange of research ideas and results on human capital formation across different disciplines, including –but not limited to– economics, sociology and political science.

## Preliminary program

Thursday, June 29th

**13.30 – 14.15:** Registration

**14.15 – 14.30:** Welcome address and general directions

**14.30 – 16.15: Paper Session A: Institutions**

*Employment protection legislation and mismatch: evidence from a reform*

**F. Berton** (University of Torino), **F. Devicienti** (University of Torino) and **S. Grubanov-Boskovic** (JRC-EC)

*Italy: labor market dualism and the rising tide of inequality*

**P. Barbieri** (University of Trento), **G. Cutuli** (University of Trento) and **S. Scherer** (University of Trento)

*Collective bargaining and skill formation: evidence from a mixed-method approach*

**F. Berton** (University of Torino), **A. Carreri** (University of Verona), **F. Devicienti** (University of Torino) and **A. Ricci** (Inapp)

**16.15 – 16.45:** Coffee break

**16.45 – 17.45: Plenary session**

*Decentralized cooperation in collective skill formation systems*

**C. Trampusch** (University of Cologne)

**17.45 – 19.30: Paper Session B: Measurement**

*The quest for skills: a study of the relation between job requirements, skill mismatches and employability*

**F. Roma** (Anpal) and **M. Bastianelli** (Anpal)

*Follow the match. Assessing job-education matches among Italian graduates using (administrative) big data*

**R. Di Monaco** (University of Torino), **R. Leombruni** (University of Torino), **M. Mosca** (University of Torino) and **S. Pilutti** (Prospettive Ricerca Socio-Economica)

*Let's help job-seekers: a tool for measuring demand for workers' competences with the use of Internet job offers*

**R. Pater** (Univ. of Information, Technology and Management), **J. Szkoła** (Univ. of Information, Technology and Management) and **M. Kozak** (Univ. of Information, Technology and Management)

**20.00:** Dinner at restaurant La Badessa, Piazza Carlo Emanuele II, 17 - Torino

Friday, June 30th

**9.00 – 10.45: Paper session C: Over-education and over-skilling**

*A side effect of a university boom: rising incidence of over-education among tertiary educated workers in Poland*

**J. Baran** (University of Warsaw)

*Over-education, labor market dynamics and economic downturn in Europe*

**C. Borgna** (WZB), **H. Solga** (WZB) and **P. Protsch** (WZB)

*Social integration dynamics for migrants: PIAAC to measure skill and qualification mismatch*

**M. Bonacci** (Inapp) and **S. Mineo** (Inapp)

**10.45 – 11.15:** Coffee break

**11.15 – 13.00: Paper session D: Consequences of mismatch**

*Does education raise productivity and wages equally? The moderating role of age and gender*

**F. Rycx** (Université Libre de Bruxelles), **Y. Saks** (National Bank of Belgium) and **I. Tojerow** (Université Libre de Bruxelles)

*Subjective and objective over-qualification: effect on job satisfaction and intent to quit among Canadian graduates*

**M. Boulet** (McGill University) and **B. Boudarbat** (University of Montreal)

*Skill mismatch and workplace performance in Britain*

**D. Wilkinson** (UCL), **A. Cebulla** (National Institute of Economic and Social Research), **N. Hudson-Sharp** (National Institute of Economic and Social Research) and **L. Stokes** (National Institute of Economic and Social Research)

**13.00 – 14.15:** Lunch

**14.15 – 16.30: Institutional and policy assessment**

TBA

**P. Garda** (OECD)

*Migration in a segmented labor market*

**S. Grubanov-Boskovic** (JRC-EC)

*Round table: Why deregulate labor markets?*

**P. Barbieri** (University of Trento)

**G. Bertola** (University of Torino)

**S. Sacchi** (University of Milano and Inapp)

## Venue, deadlines and contacts

**Venue:** University of Torino, Campus “Luigi Einaudi”, Room A1

**Fees:** Registration is free up to a certain number of participants. Late registrations might be charged a fee of Euro 70 to cover expenses exceeding the workshop budget, if necessary.

**Deadline for registration:** June 20th at the following link: <https://goo.gl/forms/uoaEWnOB565pxVEo1>

**Local organizers:** Fabio Berton (University of Torino), Rossella Cacciatore (University of Torino) and AXEA Meetings and Events

**Contacts:** [infoskillmis@axeacongress.com](mailto:infoskillmis@axeacongress.com)